

Sgonico, February 3<sup>rd</sup> 2021

**To:** European Commission  
DG Research & Innovation  
Open Innovation and OpenScience  
B-1049 Brussels  
BELGIUM

Prot. /2021  
Rif.: PRES/NCAS/

**Subject:** Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Institute of Oceanography and Applied Geophysics - OGS, represented by its President, Prof. Nicola Casagli, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

All these principles have already been implemented by our Institute in compliance with the Italian Laws and Regulations.

The Institute of Oceanography and Applied Geophysics - OGS hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute of Oceanography and Applied Geophysics - OGS not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully

Prof. Nicola Casagli

A handwritten signature in black ink, reading "Nicola Casagli". The signature is written in a cursive style with a large initial 'N' and a long horizontal stroke at the end.